

Greenberg
Traurig

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At Greenberg Traurig we adamantly refuse to be confined by the old-school ways of doing things. So we've built a firm that subscribes to a whole new set of rules—rules that are snapshots of our culture, our people and the breed of bold, business-minded, entrepreneurial go-getters who thrive on our team.



Le^ap without fear



SQUASH **bureaucracy**



Ignite
your own fire



**Paint
your own
picture**



zag

when others

zig

And *take off*

in your own style at Greenberg Traurig



GT's growth from 300 attorneys in five offices in 1997 to 1200 lawyers in 24 commercial centers throughout the U.S. and Europe is symbolic of the firm's entrepreneurial focus.* Not one of the 900 new lawyers is the result of a significant merger or acquisition. Each lawyer was handpicked for his or her synergy with GT's culture and business approach.

GT considers its synergy with law students every bit as important...

It all starts with a new way to launch your career.

To build a successful firm today, it isn't enough to be big, smart and credentialed. You also have to be agile and street-smart. At Greenberg Traurig we've built a practical environment that empowers savvy lawyers—including summer and first-year associates—to be confident in their business and legal skills.

* The National Law Journal Millennium NLJ 250 Survey ranked Greenberg Traurig No. 1 in the U.S. for five-year growth.

Summer school, with all new rules —The GT Summer Associate Program

The GT Summer Associate Program is your first step in shaping your career at GT

True to our entrepreneurial spirit and our belief in empowerment, it's you who will choose the client assignments that interest you most. We'll provide the mentors, the training and the feedback, while you learn to practice law and launch your career in our unique environment. But that's not all...

Introducing the Summer Associate Business Challenge

Learning the business of running an international law firm

As a summer associate you'll get to play by our new rules as soon as you arrive. One of your earliest experiences will be learning the business of running a law firm. For six weeks you'll work in teams across offices and stand in the shoes of the firm's top leaders. You'll develop strategies on subjects such as business development, training and mentoring. And throughout it all, dedicated advisors, including the firm's most senior leaders, will serve as your business coaches.

At the end of the business challenge, your team will present its programs to all the summer associates and to the firm's leaders. This is not simply an exercise. The hope is that your work will come to life at the firm and you ultimately will be the beneficiary of your ideas.



Get the scoop on our 2004 Summer Associate Program.
Talk to our 2004 summer associates at: gtlaw.com

We have a knack for spotting law students who thrive in our New Rules culture. In the last three years we've made offers to 95% of our summer associates, and 95% of them accepted.

Back to school, with all new rules —GT On-Campus

Strap yourself in and hang on

The GT On-Campus Fast-Track Interview Program

Greenberg Traurig is launching an On-Campus Fast-Track Interview Program at law schools nationwide. Our top leaders, including our CEO, will meet you face-to-face for an interview unlike any other you're likely to have.

This isn't your typical law school interview

Don't expect to talk only about your studies, your law school experience and your grades. We know you're smart. So we'll cut straight to the excitement of practicing law and the opportunities to hone your innate business skills. We want to know the things that appeal to you about our "shape your own career" culture. And we'll tell you how a 1200-lawyer firm is topping the charts without slipping into the quicksand of bureaucracy.

No waiting here

We didn't grow by 900 lawyers in seven years by hiring by committee. We know a GT fit when we see it and expect you will too. That's why everyone we interview will be on the "Fast-Track" interview process. You won't be agonizing and waiting to hear from this law firm.

GT has become home to scores of lawyers who have held prominent leadership positions in government, business and law, including Chief of Staff to the President of the United States; U.S. Congressman; Chief Counsel to the President of the United States; U.S. Attorney; Chief Justice of the Florida Supreme Court; Justice, Appellate Division, New York Supreme Court; Deputy Mayor, City of New York; Chief Lobbyist for the Mayor of Chicago; COO, City of Atlanta; Chief U.S. Legal Counsel, Fortune 500 company.



IN 2004, GREENBERG TRAUIG WILL INTERVIEW AT MORE THAN 40 LAW SCHOOLS, HIRING SUMMER ASSOCIATES FOR:

ATLANTA, BOSTON, CHICAGO, DALLAS, DENVER, FORT LAUDERDALE, LOS ANGELES, MIAMI, NEW YORK, ORANGE COUNTY, ORLANDO, PHOENIX, SILICON VALLEY, TYSONS CORNER, WASHINGTON, D.C., WEST PALM BEACH AND WILMINGTON

After school, with all new rules

—Life at GT

Some tried-and-true methods have stood the test of time for good reason—they work. At GT we don't view all old-school rules as dogma to be approached with a slash-and-burn mentality. Instead, we believe in integrating the best of the past with our own creative approach to building a better firm for the future. That means you'll get the training and mentoring to become an excellent attorney, the opportunity to do pro-bono work and the business experiences you'll need to launch the career about which you dared only to dream.

And while we take our clients' work very seriously, we still like to have fun. It's no wonder we ranked No. 1 for best places to work among national "extra-large" firms.*

* AmLaw, 2003 Midlevel Associate Survey

GT ranked No. 2 for most minority partners,* No. 1 for most Hispanic Americans,* in the top 10 for minority diversity and in the top 15 for female diversity.****

* Minority Law Journal, 2004

** Vault, 2004

A commitment to serving others

At GT we work hard to pursue justice for our clients and for our communities nationwide. For several years GT has been the largest funder in the country of fellowships for Equal Justice Works, a non-profit organization that encourages law students and lawyers in private practice to work for the public interest. Today, through GT's support, organizations such as the Florida Immigrant Advocacy Center, the Center for Battered Women Legal Services in New York and the Legal Aid Society of Chicago benefit from the talents of these lawyers around the country.

Some firms have diversity committees—we have diversity

A key business initiative in America today is the pursuit of diversity. At GT the results of our efforts are tangible—especially if you attend the 2005 graduation ceremonies at Florida International University School of Law and Florida A&M University College of Law. Greenberg Traurig successfully lobbied with other community leaders to launch these two law schools, specifically designed to increase the number of promising minorities entering the legal profession.



Last year *The National Law Journal* survey of the nation's 250 largest law firms ranked Greenberg Traurig as the 12th largest firm in the U.S.

Our worldwide presence continues to grow:

Albany	New York
Amsterdam	Orange County
Atlanta	Orlando
Boca Raton	Philadelphia
Boston	Phoenix
Chicago	Silicon Valley
Dallas	Tallahassee
Denver	Tysons Corner
Fort Lauderdale	Washington, D.C.
Los Angeles	West Palm Beach
Miami	Wilmington
New Jersey	Zurich

The opportunities to excel in your areas of interest:

- ADA
- ADR
- Antitrust
- Appellate
- Aviation
- Bankruptcy
- Biotech
- Business Immigration
- Corporate and Securities
- Education
- Employee Benefits and Executive Compensation
- Energy and Natural Resources
- Entertainment and Sports
- Environmental
- Financial Institutions
- Franchise and Distribution
- Gaming
- Global Trade
- Golf and Resorts
- Governmental Affairs
- Government Contracts
- Health Care
- Insurance Coverage
- Intellectual Property
- International
- Labor and Employment
- Land Use
- Litigation
- Public Finance
- Public Infrastructure
- Public Utilities
- Real Estate
- Real Estate Operations
- Tax
- Trusts and Estates
- Technology, Media and Telecommunications
- Wealth Preservation

We expect that your experience in learning about GT will be different than it is with other law firms. If you know GT is right for you, do as we do at GT—trust your instincts and...



Le^ap without fear

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Traurig**