From:

Sampson, Kyle

Sent:

Friday, August 18, 2006 5:13 PM

To:

Goodling, Monica

Subject:

RE: Conf Call, re: Tim Griffin

I agree, but don't think it really should matter where we park him here, as AG will appoint him forthwith to be USA. (Is Cummins gone?)

----Original Message----

From: Goodling, Monica

Sent: Friday, August 18, 2006 12:09 PM

To: Sampson, Kyle

Subject: Re: Conf Call, re: Tim Griffin

Fyi - to catch you up on the latest here (unless something else has happened this week), scott and I spoke last thurs or fri and this is what's going on...

We have a senator prob, so while wh is intent on nominating, scott thinks we may have a confirmation issue. Also, WH has a personnel issue as tim returns to the states this week and is still on WH payroll. The possible solution I suggested to scott was that we (DOJ) pick him up as a political, examine the BI completed in May pursuant to his WH post, and then install him as an interim. That resolves both the WH personnel issue and gets him into the office he and the WH want him in. I asked Elston to feel out the DAG on bringing Tim into one of the vacant ADAG spots there, just for a short time until we install him in Arkansas. The DAG wanted to look at his resume, and I sent it him before I left. Was going to run this plan by you once I knew the DAG was onboard. If not, I suppose we can look at CRIM, but knowing Tim, my guess is he'd prefer something else given that he was in CRIM in 2001. (Tim knows nothing about my idea for a solution at this point - wanted your signoff, and a home for him, before I called him.)

----Original Message----

From: Sampson, Kyle

To: 'SJennings@gwb43.com' <SJennings@gwb43.com>; Goodling, Monica

Sent: Fri Aug 18 11:52:05 2006

Subject: RE: Conf Call, re: Tim Griffin

Tell us when, Scott, and we'll be on it.

----Original Message----

From: SJennings@gwb43.com [mailto:SJennings@gwb43.com]

Sent: Friday, August 18, 2006 11:41 AM To: Sampson, Kyle; Goodling, Monica Subject: Conf Call, re: Tim Griffin

Can we get a call together on this Monday or Tuesday ... after you are back, Monica?

Special Assistant to the President and

Deputy Political Director

The White House

J. Scott Jennings

Washington D.C. 20502

sjennings@gwb43.com

Office: 202-456-5275

Tracking:

Recipient

Goodling, Monica

Read

Read: 8/18/2006 5:27 PM

From:

Sampson, Kyle

Sent:

Thursday, August 24, 2006 2:49 PM

To:

'SJennings@gwb43.com'

Subject:

RE: Arkansas Article on Cummins

Yes, but we'll bring him on and then detail him down to AR.

----Original Message----

From: SJennings@gwb43.com [mailto:SJennings@gwb43.com]

Sent: Thursday, August 24, 2006 2:43 PM

To: Sampson, Kyle

Subject: RE: Arkansas Article on Cummins

Do you have to already be a DOJ employee to become a Special AUSA?

J. Scott Jennings
Special Assistant to the President and
Deputy Political Director
The White House
Washington D.C. 20502
sjennings@gwb43.com
Office: 202-456-5275

----Original Message----

From: Kyle.Sampson@usdoj.gov [mailto:Kyle.Sampson@usdoj.gov]

Sent: Thursday, August 24, 2006 2:29 PM

To: Scott Jennings

Subject: RE: Arkansas Article on Cummins

I think it's a great idea and endorse it wholeheartedly.

----Original Message----

From: SJennings@gwb43.com [mailto:SJennings@gwb43.com]

Sent: Thursday, August 24, 2006 1:51 PM

To: Sampson, Kyle

Subject: FW: Arkansas Article on Cummins

Tim said he got a call from Bud offering this idea: that Tim come on board as a Special AUSA while Bud finalizes his private sector plans. That would alleviate pressure/implication that Tim forced Bud out.

Any thoughts on that? Tim seemed relatively excited about that option this morning on the phone.

J. Scott Jennings
Special Assistant to the President and
Deputy Political Director
The White House
Washington D.C. 20502
sjennings@gwb43.com
Office: 202-456-5275

----Original Message----

From: Monica.Goodling@usdoj.gov [mailto:Monica.Goodling@usdoj.gov]

Sent: Thursday, August 24, 2006 11:46 AM To: Kyle.Sampson@usdoj.gov; Scott Jennings

Subject: FW: Arkansas Article on Cummins

FYI

The final days Arkansas Times Staff Updated: 8/24/2006

U.S. Attorney Bud Cummins of Little Rock says he'll likely be leaving his job in the next few "weeks or months," but almost certainly by the end of the year. He'd earlier told us he didn't intend to serve out the entirety of the Bush administration's second term and that he'd be looking for private sector work.

More newsy, perhaps, is who Cummins' successor might be. Informed sources say one possibility for a White House nomination is Tim Griffin, an Arkansas native who has worked in top jobs at both the Republican National Committee and the White House on hard-charging political opposition research.

Though Griffin, currently finishing a military obligation, spent one year in Little Rock as an assistant U.S. attorney, his political work would likely get more attention - and Democratic opposition - in the Senate confirmation process. He'd likely have to endure some questioning about his role in massive Republican projects in Florida and elsewhere by which Republicans challenged tens of thousands of absentee votes. Coincidentally, many of those challenged votes were concentrated in black precincts.

If not Griffin, state Rep. Marvin Childers is another Arkansas lawyer whose name has been mentioned by prominent Republicans to serve out Cummins' term.

From:

Sampson, Kyle

Sent:

Wednesday, September 13, 2006 4:06 PM

To:

Goodling, Monica

Subject:

**RE: United States Attorneys** 

This is what I intend to send to Harriet. Any corrections?

++++++++++++++++

Harriet, the U.S. Attorney ranks currently break down as follows:

Vacancies w/o Candidates

D. Alaska

E.D. Tenn.

S.D.W.V.

II. USAs Who Have Been (Or Will Be) Nominated for Other Things (I am strongly of the view that we should be working now to get their replacements selected, nominated, and in the pipeline)

III. USAs Who, Rumor Has It, Will Be Leaving in Coming Months

IV. USA in the Process of Being Pushed Out

E.D. Ark. (Bud Cummins)

V. USAs We Now Should Consider Pushing Out

D. Ariz. (Paul Charlton)

S.D. Cal. (Carol Lam)

W.D. Mich. (Margaret Chiara)

D. Nev. (Dan Bogden)

W.D. Wash. (John McKay)

VI. Summary

I am only in favor of executing on a plan to push some USAs out if we are ready and willing to put in the time necessary to select candidates and get them appointed -- it will be counterproductive to DOJ operations if we push USAs out and then don't have replacements ready to roll. In addition, I strongly recommend that, as a matter of policy, we utilize the new statutory provisions that authorize the AG to make USA appointments. We can continue to do selection in JSC, but then should have DOJ take over entirely the vet and appointment. By not going the PAS route, we can give far less deference to home-State Senators and thereby get (1) our preferred person appointed and (2) do it far faster and more efficiently, at less cost to the White House.

What say you?

### Kyle

----Original Message----

From: Harriet\_Miers@who.eop.gov [mailto:Harriet\_Miers@who.eop.gov]

Sent: Wednesday, September 13, 2006 2:39 PM

To: Sampson, Kyle

Subject: United States Attorneys

Kyle, any current thinking on holdover U. S. Attorneys? Any recent word on intentions?

Tracking:

Recipient

Read

Goodling, Monica

Read: 9/13/2006 4:06 PM

From:

Sampson, Kyle

Sent:

Wednesday, September 13, 2006 4:25 PM

To:

'Harriet\_Miers@who.eop.gov'

Subject: RE: United States Attorneys

Harriet, the U.S. Attorney ranks currently break down as follows:

- Vacancies w/o Candidates
  - D. Alaska
  - E.D. Tenn.
  - S.D.W.V.
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  - E.D. Ark. (Bud Cummins)
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  - W.D. Mich. (Margaret Chiara)
  - D. Nev. (Dan Bogden)
  - W.D. Wash. (John McKay)

### VI. Summary

I am only in favor of executing on a plan to push some USAs out if we really are ready and willing to put in the time necessary to select candidates and get them appointed — it will be counterproductive to DOJ operations if we push USAs out and then don't have replacements ready to roll immediately. In addition, I strongly recommend that, as a matter of Administration policy, we utilize the new statutory provisions that authorize the AG to make USA appointments. We can continue to do selection in JSC, but then should have DOJ take over entirely the vet and appointment. By not going the PAS route, we can give far less deference to home-State Senators and thereby get (1) our preferred person appointed and (2) do it far faster and more efficiently, at less political cost to the White House.

Let me know when you have read this; I have one follow up item I would want to do over the phone. What say you?

Kyle

----Original Message----

From: Harriet\_Miers@who.eop.gov [mailto:Harriet\_Miers@who.eop.gov]
Sent: Wednesday, September 13, 2006 2:39 PM
To: Sampson, Kyle
Subject United Contact States

Subject: United States Attorneys

Kyle, any current thinking on holdover U. S. Attorneys? Any recent word

intentions? on

From:

Harriet\_Miers@who.eop.gov

Sent:

Sunday, September 17, 2006 3:15 PM

To:

Sampson, Kyle

Subject:

**RE: United States Attorneys** 

Kyle, thanks for this. I have not forgotten I need to follow up on the info, but things have been crazy. Will be back in touch!

----Original Message----

From: Kyle.Sampson@usdoj.gov [mailto:Kyle.Sampson@usdoj.gov]

Sent: Wednesday, September 13, 2006 4:23 PM

To: Miers, Harriet

Subject: RE: United States Attorneys

Harriet, the U.S. Attorney ranks currently break down as follows:

I. Vacancies w/o Candidates

D. Alaska

E.D. Tenn.

S.D.W.V.

II. USAs Who Have Been (Or Will Be) Nominated for Other Things (I am strongly of the view that we should be working now to get their replacements selected and in the pipeline)

III. USAs Who, Rumor Has It, Will Be Leaving in Coming Months

IV. USA in the Process of Being Pushed Out

E.D. Ark. (Bud Cummins)

V. USAs We Now Should Consider Pushing Out

D. Ariz. (Paul Charlton) S.D. Cal. (Carol Lam)

W.D. Mich. (Margaret Chiara)

D. Nev. (Dan Bogden)

W.D. Wash. (John McKay)

VI. Summary

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9.5

that authorize the AG to make USA appointments. We can continue to do selection in JSC, but then should have DOJ take over entirely the vet and appointment. By not going the PAS route, we can give far less deference to home-State Senators and thereby get (1) our preferred person appointed and (2) do it far faster and more efficiently, at less political cost to the White House.

Let me know when you have read this; I have one follow up item I would want to do over the phone. What say you?

Kyle

----Original Message----

From: Harriet\_Miers@who.eop.gov [mailto:Harriet\_Miers@who.eop.gov]

Sent: Wednesday, September 13, 2006 2:39 PM

To: Sampson, Kyle

Subject: United States Attorneys

Kyle, any current thinking on holdover U. S. Attorneys? Any recent word

on intentions?

From:

Sampson, Kyle

Sent:

Wednesday, September 20, 2006 4:26 PM

To:

Ward, Brent

Subject:

**RE:** Obscenity cases

So that neither of us step on Alice's or Paul's toes, let's start by going through the regular channels. Ping me in a week or so, and I'll let you know if the word has gotten up to us. Thx, Brent.

----Original Message----

From: Ward, Brent

Sent: Wednesday, September 20, 2006 3:52 PM

To: Sampson, Kyle

Subject: Obscenity cases

Kyle,

We have two U.S. Attorneys who are unwilling to take good cases we have presented to them. They are Paul Charlton in Phoenix (this is urgent) and Dan Bogden in Las Vegas. In light of the AG's comments at the NAC to "kick butt and take names", what do you suggest I do? Do you think at this point that these names should go through channels to reach the AG, or is it enough for me to give the names to you? If you want to act on what I give you, I will be glad to provide a little more context for each of the two situations.

Thanks.

Brent

From:

Sampson, Kyle

Sent:

Tuesday, October 17, 2006 3:21 PM

To:

Elston, Michael (ODAG)

Subject:

FW: United States Attorneys

See below for my list of U.S. Attorneys we should consider replacing. Does it match up with yours.

----Original Message----

From: Harriet Miers@who.eop.gov [mailto:Harriet Miers@who.eop.gov]

Sent: Sunday, September 17, 2006 3:15 PM

To: Sampson, Kyle

Subject: RE: United States Attorneys

Kyle, thanks for this. I have not forgotten I need to follow up on the info, but things have been crazy. Will be back in touch!

----Original Message----

From: Kyle.Sampson@usdoj.gov [mailto:Kyle.Sampson@usdoj.gov]

Sent: Wednesday, September 13, 2006 4:23 PM

To: Miers, Harriet

Subject: RE: United States Attorneys

Harriet, the U.S. Attorney ranks currently break down as follows:

- Vacancies w/o Candidates
  - D. Alaska
  - E.D. Tenn.
  - S.D.W.V.
- II. USAs Who Have Been (Or Will Be) Nominated for Other Things (I am strongly of the view that we should be working now to get their replacements selected and in the pipeline)

- III. USAs Who, Rumor Has It, Will Be Leaving in Coming Months
- IV. USA in the Process of Being Pushed Out
  - E.D. Ark. (Bud Cummins)
- USAs We Now Should Consider Pushing Out
  - D. Ariz. (Paul Charlton) S.D. Cal. (Carol Lam)
  - W.D. Mich. (Margaret Chiara)
  - D. Nev. (Dan Bogden)
  - W.D. Wash. (John McKay)

#### VI. Summary

I am only in favor of executing on a plan to push some USAs out if we really are ready and willing to put in the time necessary to select candidates and get them appointed -- it will be counterproductive to DOJ operations if we push USAs out and then don't have replacements ready to roll immediately. In addition, I strongly recommend that, as a matter of Administration policy, we utilize the new statutory provisions that authorize the AG to make USA appointments. We can continue to do selection in JSC, but then should have DOJ take over entirely the vet and appointment. By not going the PAS route, we can give far less deference to home-State Senators and thereby get (1) our preferred person appointed and (2) do it far faster and more efficiently, at less political cost to the White House.

Let me know when you have read this; I have one follow up item I would want to do over the phone. What say you?

Kyle

----Original Message----

From: Harriet Miers@who.eop.gov [mailto:Harriet Miers@who.eop.gov]

Sent: Wednesday, September 13, 2006 2:39 PM

To: Sampson, Kyle

Subject: United States Attorneys

Kyle, any current thinking on holdover U. S. Attorneys? Any recent word on intentions?

Tracking:

Recipient
Elston, Michael (ODAG)

Read

Read: 10/17/2006 3:36 PM

From:

Elston, Michael (ODAG) Wednesday, November 01, 2006 7:22 PM Sampson, Kyle Other Possibilities

Sent: To:

Subject:

These have been suggested to me by others:

From:

Sampson, Kyle

Sent:

Wednesday, November 15, 2006 10:55 AM

To:

'Harriet\_Miers@who.eop.gov'; 'William\_K.\_Kelley@who.eop.gov'

Cc:

McNulty, Paul J

Subject:

USA replacement plan

Importance:

High

Attachments:

USA replacement plan.doc

Harriet/Bill, please see the attached. Please note (1) the plan, by its terms, would commence this week; (2) I have consulted with the DAG, but not yet informed others who would need to be brought into the loop, including Acting Associate AG Bill Mercer, EOUSA Director Mike Battle, and AGAC Chair Johnny Sutton (nor have I informed anyone in Karl's shop, another pre-execution necessity I would recommend); and (3) I am concerned that to execute this plan properly we must all be on the same page and be steeled to withstand any political upheaval that might result (see Step 3); if we start caving to complaining U.S. Attorneys or Senators then we shouldn't do it — it'll be more trouble than it is worth.

We'll stand by for a green light from you. Upon the green light, we'll (1) circulate the below plan to the list of folks in Step 3 (and ask that you circulate it to Karl's shop), (2) confirm that Kelley is making the Senator/Bush political lead calls, and (3) get Battle making the calls to the USAs. Let us know.



USA replacement plan.doc (40 K...

Kyle Sampson
Chief of Staff
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530
(202) 514-2001 wk.
(202) 305-5289 cell
kyle.sampson@usdoj.gov

# PLAN FOR REPLACING CERTAIN UNITED STATES ATTORNEYS

### November 15, 2006

### STEP 1

<u>U.S. Attorney calls</u>: On or about November 15-17, Mike Battle contacts the following U.S. Attorneys:

- Paul Charlton (D. Ariz.)
- Carol Lam (S.D. Cal.)
- Margaret Chiara (W.D. Mich.)
- Dan Bogden (D. Nev.)
- John McKay (W.D. Wash.)
- David Iglesias (D.N.M.)

### Battle informs the U.S. Attorneys as follows:

- What are your plans with regard to continued service as U.S. Attorney?
- The Administration is grateful for your service as U.S. Attorney, but has determined to give someone else the opportunity to serve as U.S. Attorney in your district for the final two years of the Administration.
- We will work with you to make sure that there is a smooth transition, but intend to have a new Acting or Interim U.S. Attorney in place by the end of the year.

### STEP 2

Senator calls: On or about November 15-17 (very important that Senator calls and U.S. Attorney calls happen simultaneously), Bill Kelley or appropriate Associate Counsel contacts the following Republican home-state Senators or, where there is no Republican home-state Senator, the home-state "Bush political lead":

- Jon Kyl (re Charlton)
- John Ensign (re Bogden)
- Pete Domenici (re Iglesias)
- California political lead (re Lam)
- Michigan political lead (re Chiara)
- Washington political lead (re McKay)

Kelley informs the Senators/Bush political leads as follows:

- The Administration has determined to give someone else the opportunity to serve as U.S. Attorney in [relevant district] for the final two years of the Administration.
- [Relevant U.S. Attorney] has been informed of this determination and knows that we intend to have a new Acting or Interim U.S. Attorney in place by the end of the year.
- We will look to you, Senator/Bush political lead, to recommend candidates that we should consider for appointment as the new U.S. Attorney. As always, we ask that you recommend at least three candidates for the President's consideration. Importantly, we ask that you make recommendations as soon as possible.

### STEP 3

Prepare to Withstand Political Upheaval: U.S. Attorneys desiring to save their jobs (aided by their allies in the political arena as well as the Justice Department community), likely will make efforts to preserve themselves in office. We should expect these efforts to be strenuous. Direct and indirect appeals of the Administration's determination to seek these resignations likely will be directed at: various White House offices, including the Office of the Counsel to the President and the Office of Political Affairs; Attorney General Gonzales and DOJ Chief of Staff Sampson; Deputy Attorney General McNulty and ODAG staffers Moschella and Elston; Acting Associate AG Bill Mercer; EOUSA Director Mike Battle; and AGAC Chair Johnny Sutton. Recipients of such "appeals" must respond identically:

- What? U.S. Attorneys serve at the pleasure of the President (there is no right, nor should there be any expectation, that U.S. Attorneys would be entitled to serve beyond their four-year term).
- Who decided? The Administration made the determination to seek the resignations (not any specific person at the White House or the Department of Justice).
- Why me? The Administration is grateful for your service, but wants to give someone else the chance to serve in your district.
- <u>I need more time!</u> The decision is to have a new Acting or Interim U.S. Attorney in place by the end of the year (granting "extensions" will hinder the process of getting a new U.S. Attorney in place and giving that person the opportunity to serve for a full two years).

### STEP 4

Evaluation and Selection of "Interim" Candidates: During November-December 2006, the Department of Justice, in consultation with the Office of the Counsel to the President, evaluates and selects candidates for Attorney General-appointment (or candidates who may become Acting U.S. Attorney by operation of law) to serve upon the resignation of above-listed U.S. Attorneys.

### STEP 5

Selection, Nomination, and Appointment of New U.S. Attorneys: Beginning as soon as possible in November 2006, Office of the Counsel to the President and Department of Justice carry out (on an expedited basis) the regular U.S. Attorney appointment process: obtain recommendations from Senators/Bush political leads and other sources; evaluate candidates; make recommendations to the President; conduct background investigations; have President make nominations and work to secure confirmations of U.S. Attorney nominees.

From:

Sampson, Kyle

Sent:

Saturday, December 02, 2006 2:20 PM

To:

Elston, Michael (ODAG)

Subject:

Re: N.D.Cal

The list is expanded; still waiting for green light from White House (though we would not launch until after 12/7 anyway).

-----

Sent from my BlackBerry Wireless Handheld

----Original Message---From: Elston, Michael (ODAG)

To: Sampson, Kyle

Sent: Sat Dec 02 13:50:25 2006

Subject: Re: N.D.Cal

I agree. It is certainly something we should consider fighting about. Any chance that we get candid information from such evaluations would be gone if we just turned it over.

This may also become unlikely if the list is expanded by one as we discussed earlier.

----Original Message----

From: Sampson, Kyle

To: Elston, Michael (ODAG) Sent: Sat Dec 02 11:47:37 2006

Subject: RE: N.D.Cal

EARS evaluations seem pretty deliberative to me.

----Original Message---From: Elston, Michael (ODAG)

Sent: Friday, December 01, 2006 7:41 PM

To: Sampson, Kyle Subject: Fw: N.D.Cal

----Original Message----

From: Margolis, David

To: Moschella, William; Kelly, John (USAEO); Battle, Michael (USAEO); Elston, Michael

(ODAG)

Sent: Fri Dec 01 19:32:44 2006

Subject: N.D.Cal

I just got a call from a well placed source who said that judge will be asking conyers, pelosi and waxman to secure copies of the ears evaluation and the special follow up review. A couple of months ago, the judge (with whom I have dealt for almost 10 years and have dined with) had called to ask me for a copy of the evaluation and I declined noting that I would not ask her for and she would not give me a copy of any evaluations of the court or the clerk's office. I thought she was satisfied. Evidently I was wrong.

From:

Sampson, Kyle

Sent:

Monday, December 04, 2006 6:26 PM

To:

'Kelley, William K.'

Cc:

'Miers, Harriet'

Subject:

RE: US Atty Plan

Attachments: USA replacement plan.doc

here is the revised plan, per our discussions

From: Sampson, Kyle

Sent: Monday, December 04, 2006 6:12 PM

To: 'Kelley, William K.' **Cc:** Miers, Harriet

Subject: RE: US Atty Plan

Importance: High

Great. We would like to execute this on Thursday, December 7 (all the U.S. Attorneys are in town for our Project Safe Childhood conference until Wednesday; we want to wait until they are back home and dispersed, to reduce chatter). So, on Thursday morning, we'll need the calls to be made as follows:

\* AG calls Sen. Kyl

\* Harriet/Bill call Sens. Ensign and Domenici (alternatively, the AG could make these calls and, if Senators express any concern, offer briefings re why the decision was made - let me know)

\* White House OPA calls California, Michigan, and Washington "leads"

EOUSA Director Mike Battle then will call the relevant U.S. Attorneys. Okay?

From: Kelley, William K. [mailto:William\_K.\_Kelley@who.eop.gov]

Sent: Monday, December 04, 2006 4:48 PM

To: Sampson, Kyle Cc: Miers, Harriet Subject: US Atty Plan

We're a go for the US Atty plan. WH leg, political, and communications have signed off and acknowledged that we have to be committed to following through once the pressure comes.

# PLAN FOR REPLACING CERTAIN UNITED STATES ATTORNEYS

### STEP 1

Senator calls: On December 7, the following Republican home-state Senators or, where there is no Republican home-state Senator, the home-state "Bush political lead" are contacted:

- AG calls Jon Kyl (re Charlton)
- WHCO calls John Ensign (re Bogden)
- WHCO calls Pete Domenici (re Iglesias)
- WH OPA calls California political lead (re Lam and Ryan)
- WH OPA calls Michigan political lead (re Chiara)
- WH OPA calls Washington political lead (re McKay)

# AG/WHCO/WH OPA inform the Senators/Bush political leads as follows:

- The Administration has determined to give someone else the opportunity to serve as U.S. Attorney in [relevant district] for the final two years of the Administration.
- [Relevant U.S. Attorney] has been informed of this determination and knows that we intend to have a new Acting or Interim U.S. Attorney in place by January 31, 2007.
- We will look to you, Senator/Bush political lead, to recommend candidates that we should consider for appointment as the new U.S. Attorney. As always, we ask that you recommend at least three candidates for the President's consideration. Importantly, we ask that you make recommendations as soon as possible.

### STEP 2

<u>U.S. Attorney calls</u>: On December 7 (very important that Senator calls and U.S. Attorney calls happen <u>simultaneously</u>), Mike Battle contacts the following U.S. Attorneys:

- Paul Charlton (D. Ariz.)
- Carol Lam (S.D. Cal.)
- Kevin Ryan (N.D. Cal.)
- Margaret Chiara (W.D. Mich.)
- Dan Bogden (D. Nev.)
- David Iglesias (D.N.M.)
- John McKay (W.D. Wash.)

# Battle informs the U.S. Attorneys as follows:

- What are your plans with regard to continued service as U.S. Attorney?
- The Administration is grateful for your service as U.S. Attorney, but has determined to give someone else the opportunity to serve as U.S. Attorney in your district for the final two years of the Administration.
- We will work with you to make sure that there is a smooth transition, but intend to have a new Acting or Interim U.S. Attorney in place by January 31, 2007.

### STEP 3

Prepare to Withstand Political Upheaval: U.S. Attorneys desiring to save their jobs (aided by their allies in the political arena as well as the Justice Department community), likely will make efforts to preserve themselves in office. We should expect these efforts to be strenuous. Direct and indirect appeals of the Administration's determination to seek these resignations likely will be directed at: various White House offices, including the Office of the Counsel to the President and the Office of Political Affairs; Attorney General Gonzales and DOJ Chief of Staff Sampson; Deputy Attorney General McNulty and ODAG staffers Moschella and Elston; Acting Associate AG Bill Mercer; EOUSA Director Mike Battle; and AGAC Chair Johnny Sutton. Recipients of such "appeals" must respond identically:

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vosty 11.7.2006

# PLAN FOR REPLACING CERTAIN UNITED STATES ATTORNEYS

### STEP 1

Senator calls: On December 7, the following Republican home-state Senators or, where there is no Republican home-state Senator, the home-state "Bush political lead" are contacted:

- AG calls Jon Kyl (re Charlton)
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- WH OPA calls Washington political lead (re McKay)

# AG/WHCO/WH OPA inform the Senators/Bush political leads as follows:

- The Administration has determined to give someone else the opportunity to serve as U.S. Attorney in [relevant district] for the final two years of the Administration.
- [Relevant U.S. Attorney] has been informed of this determination and knows that we intend to have a new Acting or Interim U.S. Attorney in place by January 31, 2007.
- We will look to you, Senator/Bush political lead, to recommend candidates that
  we should consider for appointment as the new U.S. Attorney. As always, we ask
  that you recommend at least three candidates for the President's consideration.
  Importantly, we ask that you make recommendations as soon as possible.

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<u>U.S.</u> Attorney calls: On December 7 (very important that Senator calls and U.S. Attorney calls happen <u>simultaneously</u>), Mike Battle contacts the following U.S. Attorneys:

- Paul Charlton (D. Ariz.)
- Carol Lam (S.D. Cal.)
- Kevin Ryan (N.D. Cal.)
- Margaret Chiara (W.D. Mich.)
- Dan Bogden (D. Nev.)
- David Iglesias (D.N.M.)
- John McKay (W.D. Wash.)

# Battle informs the U.S. Attorneys as follows:

- What are your plans with regard to continued service as U.S. Attorney?
- The Administration is grateful for your service as U.S. Attorney, but has determined to give someone else the opportunity to serve as U.S. Attorney in your district for the final two years of the Administration.
- We will work with you to make sure that there is a smooth transition, but intend to have a new Acting or Interim U.S. Attorney in place by January 31, 2007.

### STEP 3

Prepare to Withstand Political Upheaval: U.S. Attorneys desiring to save their jobs (aided by their allies in the political arena as well as the Justice Department community), likely will make efforts to preserve themselves in office. We should expect these efforts to be strenuous. Direct and indirect appeals of the Administration's determination to seek these resignations likely will be directed at: various White House offices, including the Office of the Counsel to the President and the Office of Political Affairs; Attorney General Gonzales and DOJ Chief of Staff Sampson; Deputy Attorney General McNulty and ODAG staffers Moschella and Elston; Acting Associate AG Bill Mercer; EOUSA Director Mike Battle; and AGAC Chair Johnny Sutton. Recipients of such "appeals" must respond identically:

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Evaluation and Selection of "Interim" Candidates: During December 2006-January 2007, the Department of Justice, in consultation with the Office of the Counsel to the President, evaluates and selects candidates for Attorney General-appointment (or candidates who may become Acting U.S. Attorney by operation of law) to serve upon the resignation of above-listed U.S. Attorneys.

### STEP 5

Selection, Nomination, and Appointment of New U.S. Attorneys: Beginning as soon as possible in November 2006, Office of the Counsel to the President and Department of Justice carry out (on an expedited basis) the regular U.S. Attorney appointment process: obtain recommendations from Senators/Bush political leads and other sources; evaluate candidates; make recommendations to the President; conduct background investigations; have President make nominations and work to secure confirmations of U.S. Attorney nominees.

From:

Sampson, Kyle

Sent:

Monday, December 04, 2006 6:30 PM

To:

McNulty, Paul J; Battle, Michael (USAEO)

Cc:

Goodling, Monica; Moschella, William; Elston, Michael (ODAG)

Subject:

FW: US Atty Plan

Importance:

Attachments: USA replacement plan.doc

Tracking:

Redpient

High

Read

McNulty, Paul J

Read: 12/4/2006 6:32 PM

Battle, Michael (USAEO)

Goodling, Monica

Read: 12/4/2006 6:30 PM

Moschella, William

Read: 12/4/2006 6:55 PM

Elston, Michael (ODAG) Read: 12/4/2006 6:35 PM

Paul/Mike, we are a go for Thursday (see below). At this point we likely need to inform Johnny Sutton and Bill Mercer re the plan (so they are not caught unawares) — Paul, do you want to handle that, or would you like me to? On Thursday, I think we should shoot to get the Senator calls done in the morning, and then have Mike start calling USAs at noon — let me know if anyone thinks otherwise. Thx.

From: Sampson, Kyle

Sent: Monday, December 04, 2006 6:26 PM

To: 'Kelley, William K.'
Cc: 'Miers, Harriet'

**Subject:** RE: US Atty Plan

here is the revised plan, per our discussions

From: Sampson, Kyle

Sent: Monday, December 04, 2006 6:12 PM

To: 'Kelley, William K.' Cc: Miers, Harriet

Subject: RE: US Atty Plan

Importance: High

Great. We would like to execute this on Thursday, December 7 (all the U.S. Attorneys are in town for our Project Safe Childhood conference until Wednesday; we want to wait until they are back home and dispersed, to reduce chatter). So, on Thursday morning, we'll need the calls to be made as follows:

\* AG calls Sen. Kyl

\* White House OPA calls California, Michigan, and Washington "leads"

EOUSA Director Mike Battle then will call the relevant U.S. Attorneys. Okay?

<sup>\*</sup> Harriet/Bill call Sens. Ensign and Domenici (alternatively, the AG could make these calls and, if Senators express any concern, offer briefings re why the decision was made — let me know)

From: Kelley, William K. [mailto:William\_K.\_Kelley@who.eop.gov]

Sent: Monday, December 04, 2006 4:48 PM

To: Sampson, Kyle Cc: Miers, Harriet Subject: US Atty Plan

We're a go for the US Atty plan. WH leg, political, and communications have signed off and acknowledged that we have to be committed to following through once the pressure comes.

From:

Sampson, Kyle

Sent:

Monday, December 04, 2006 7:27 PM

To:

'Jane Cherry'

Cc:

**Scott Jennings** 

Subject: RE: US Attorney Vacancies

Sorry for the late response. Here is the status of U.S. Attorney appointments. As you will see, we need to get some names generated pronto.

### **CURRENT VACANCY**

- \* D. Alaska
- \* C.D. Cal.
- \* N.D. Iowa ...
- \* D. Neb.
- \* E.D. Tenn.
- \* M.D. Tenn
- \* S.D.W.V.

# UPCOMING VACANCY (CURRENT U.S. ATTORNEY NOMINATED FOR ANOTHER JOB)

- \* S.D. Ga.
- \* N.D. Ind.
- \* E.D. Mich
- \* D. Mont. ?
- \* E.D.N.Y.:

### VACANCIES EXPECTED SHORTLY

- \* D. Ariz.
- \* N.D. Cal.
- \* S.D. Cal.
- \* W.D. Mich.
- \* D. Nevada
- \* D.N.M.
- \* W.D. Wash.

### **OTHERS**

From: Jane Cherry [mailto:jcherry@gwb43.com]

Sent: Monday, December 04, 2006 9:28 AM

To: Sampson, Kyle Cc: Scott Jennings

**Subject:** US Attorney Vacancies

Kyle,

Just following up on Scott's behalf to see if we could get the list you discussed with him this weekend.

Thank you! Jane

From:

Sampson, Kyle

Sent:

Tuesday, December 05, 2006 10:51 PM

To:

Mercer, William W

Subject:

Heads up

Attachments:

USA replacement plan.doc

Administration has determined to ask some underperforming USAs to move on (you'll remember I beat back a much broader — like across the board — plan that WHCO was pushing after 2004). Calls will go out on Thursday. Wanted you to know in case you get some calls from the field and so you can help manage the chatter that may result. See the attached for the details.



USA replacement plan.doc (39 K...

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From:

Sampson, Kyle

Sent:

Friday, December 08, 2006 7:04 PM

To:

'William\_K.\_Kelley@who.eop.gov'

Cc: Subject: 'Harriet\_Miers@who.eop.gov'; 'Debbie\_S.\_Fiddelke@who.eop.gov'

Re: Nevada US Atty

Thx for the heads up.

Sent from my BlackBerry Wireless Handheld

----Original Message----

From: Kelley, William K. <William\_K.\_Kelley@who.eop.gov>

To: Sampson, Kyle

CC: Miers, Harriet <Harriet\_Miers@who.eop.gov>; Fiddelke, Debbie S. <Debbie\_S.

Fiddelke@who.eop.gov>

Sent: Fri Dec 08 18:33:17 2006

Subject: Nevada US Atty

Heads up about disgruntlement in Nevada. Sen. Ensign's COS informs me that the Senator is very unhappy about the decision to let Bogden go, very unhappy about its timing, and doesn't understand the urgency. They say that they have confirmed about 6 judges, 5 marshals, and 1 US Attorney, and it hasn't taken less than 9 months for a single one of those confirmations to be accomplished in a Republican-controlled Congress. Why, they ask, leave the office in the hands of an interim person during that period when it could have been Bogden?

I explained to him our thinking at some length. But they are unsatisfied, and the COS said that Ensign would be calling the AG to make sure that Bodgen, who they say has done a great job for Nevada, gets a fair shake.

From: Sampson, Kyle

Sent: Thursday, December 07, 2006 10:36 AM

To: 'Kelley, William K.'

Subject: RE:

Great. Sen. Kyl is fine. Is OPA calling the political leads in CA, WA, and MI? We will commence calling the USAs in the next hour or so.

From: Kelley, William K. [mailto:William\_K.\_Kelley@who.eop.gov]

Sent: Thursday, December 07, 2006 10:29 AM

To: Sampson, Kyle

Subject:

Domenici's COS is happy as a clam and will get us names forthwith.

Left message for Ensign's COS. Said I needed to talk to him asap, but didn't give details.

From:

Sampson, Kyle

Sent:

Wednesday, January 10, 2007 4:55 PM

To:

Iglesias, David C. (USANM)

Subject:

Re: Reference Request

David, I am well thank you. You can list the AG as a reference -- not a problem. Good luck!

Sent from my BlackBerry Wireless Handheld

----Original Message----

From: Iglesias, David C. (USANM) <David.C.Iglesias@usdoj.gov>

To: Sampson, Kyle

Sent: Wed Jan 10 11:43:57 2007 Subject: Reference Request

Hope you're doing well in this new year. I wondering if you could ask the Judge if I can list him as an reference? As you know, I'll be resigning in the next month or so and am looking for a job. Please let me know if he consents. Thanks.

Regards,

David