

FFY 2024 – 2025 HIGH HAZARD INDUSTRY LIST

Industry Group	NAICS	Industry	DART	Establishments	Employees
Agriculture	1121	Cattle ranching and farming	5.8	1703	22465
Construction	236116	New multifamily housing construction (except for-sale builders)	7.7	453	5868
	23813	Framing contractors	7.3	922	25603
Manufacturing	31122	Starch and vegetable fats and oils manufacturing	5.9	63	1467
	3113	Sugar and confectionery product manufacturing	7.9	228	6864
	311421	Fruit and vegetable canning	5.5	155	11830
	311513	Cheese manufacturing	5.7	77	6819
	311611	Animal (except poultry) slaughtering	6.3	37	4858
	311612	Meat processed from carcasses	7.5	147	7737
	311812	Commercial bakeries	5.3	512	14659
	312111	Soft drink manufacturing	7.7	144	9187
	3149	Other textile product mills	14.5	448	5201
	3212	Veneer, plywood, and engineered wood product manufacturing	8.6	94	3482
	32192	Wood container and pallet manufacturing	7.6	332	6916
	32199	All other wood product manufacturing	8	299	5241
	32629	Other rubber product manufacturing	5.1	117	3331
	3271	Clay product and refractory manufacturing	7.2	154	2294
331511	Iron foundries	5.5	34	733	

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	332114	Custom roll forming	5.1	28	1407
	332313	Plate work manufacturing	11.8	123	1651
	332321	Metal window and door manufacturing	5.7	182	6082
	3372	Office furniture (including fixtures) manufacturing	5.4	498	8363
Retail Trade	44511	Supermarkets and other grocery (except convenience) stores	11.3	7862	305019
Transportation and Warehousing	4811	Scheduled air transportation	5.8	276	47452
	486	Pipeline transportation	6.2	117	1484
	492	Couriers and messengers	10.3	2866	143606
	493	Warehousing and storage	6.2	2508	257268
Administration and Support and Waste Management and Remediation Services	5621	Waste collection	5.6	1206	24737
	5622	Waste treatment and disposal	9.9	383	10977
Health Care and Social Assistance	6219	Other ambulatory health care services	5.6	1292	31099
	6221	General medical and surgical hospitals	5.5	613	380370
	6222	Psychiatric and substance abuse hospitals	6.5	126	8546

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Industry Group	NAICS	Industry	DART	Establishments	Employees
	6231	Nursing care facilities (skilled nursing facilities)	10.7	2028	129008
	6233	Continuing care retirement communities and assisted living facilities for the elderly	8.3	4385	93911
Accomodation and Food Services	72111	Hotels (except casino hotels) and motels	6.8	6166	184296

This list was established pursuant to Labor Code 6401.7(e)(3)(A). The private sector average “DART” (Days Away, Restricted and Transferred) rate in 2022 was 2.5. Cal/OSHA’s High Hazard Industry threshold is >200% of the private sector average, or >5.0.

Additional individual industries may be exempt from Cal/OSHA programmed inspections if they meet the requirements under the current federal Appropriations Act CPL 02-00-051. For a listing of the exempt industries, see Appendix A at Enforcement Exemptions and Limitations under the Appropriations Act. | Occupational Safety and Health Administration ([osha.gov](https://www.osha.gov))