Model Assumption and Guarantee Corporate Resolution

RESOLUTION OF AGREEMENT OF PARENTAL ASSUMPTION AND GUARANTEE

| neeting of the Board of Directors of | |
|--|-----------------------------------|
| | |
| (name of holding corporation) | |
| oration organized and existing under the laws of the State of | |
| n the day of | 20 |
| rum being present, the following Resolution was adopted: | , 20, |
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| DESOI VED that | |
| RESOLVED that | |
| | |
| organized under the laws of the State of | |
| authorizes that its legally controlled subsidiary(ies) or affiliate(s) | |
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| | |
| seek a Certificate of Consent to Self Insure workers' in the State of California; and, | |
| BE IT FURTHER RESOLVED that (name of holding corporation) | |
| will guarantee the payment of all workers' compensation liabilities incurred by any | self-insured subsidiaries or |
| affiliate named above, resulting from operations in California as permissibly self in | |
| | |
| BE IT FURTHER RESOLVED that the President, any Vice President, Treasurer and | nd Secretary of the |
| | |
| (name of holding corporation) | |
| are severally authorized to sign the State of California form entitled Agreement of | |
| Workers' Compensation Liabilities on behalf of the subsidiary(ies) or affiliate(s) and the subsidiary (ies) or affiliat | 2 |
| conditions therein, including, but not limited to, terms specifying assumption of all | I subsidiary(ies) and affiliate(s |
| liability; and | |
| BE IT FURTHER RESOLVED that | |
| (name of holding corporation) | |
| will guarantee the payment of all workers' compensation liabilities incurred by | |
| subsidiary or affiliate, not named above, that in the future should be granted a C | |
| Insure workers' compensation liabilities in the State of California, and the Secretary | of of |
| | |
| (name of holding corporation) | |

| | as an attachment to this resolution and said Secretary shall ovide it to the Department of Industrial Relations (or its |
|---|---|
| I, | , the undersigned Secretary of the |
| (name of holding corporation) | , a corporation, hereby certify |
| duly passed by the Board of Directors thereof at a m | the foregoing is a full, true and correct copy of the resolution leeting of said Board held on the day and at the place therein oked, rescinded, or set aside, and is now in full force and |
| IN WITNESS WHEREOF: I HAVE HEREUNTO SAID CORPORATION THIS DAY | O SET MY HAND AND THE CORPORATE SEAL OF YOF 20 |
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| | |
| (SEAL) | |
| | Secretary |